



FOR IMMEDIATE RELEASE

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Change in Leadership at Summit State Bank; Allan J. Hemphill retires, and James Brush succeeds as Chairman of the Board of Directors

Santa Rosa, CA – (June 8, 2020) – Summit State Bank (NASDAQ: SSBI) Chairman of the Board, Allan J. Hemphill confirmed his retirement at today’s Board of Director’s Meeting. Hemphill joined the Board of Directors in 1999 and had held the position of Chairman of the Board since 2011. He continues as President of Hemphill and Associates, a winery consulting and management firm, since 1999.

The Board has named current Board Member, James Brush, to fill the role of Chairman of the Board. Brush was appointed to the Board in 2009 and has served on several Board Committees including Audit, ALCO and Loan, of which he was Chairman. Jim also was President and Chief Executive Officer for four years until he retired in April 2020. In addition, Brian Reed was appointed to its Board of Directors.

“On behalf of the entire board and shareholders, it is with sincere appreciation that we recognize Allan for his dedication and service for the past 21 years. In collaboration with the Board, the Bank has experienced significant growth under Allan’s tenure. I am grateful to have worked closely with Allan and am looking forward to assuming the role of Chairman of the Board,” said James Brush, incoming Chairman of the Board of Summit State Bank.

“It has been an honor and a pleasure to serve on the Board for more than two decades and as the Chairman of the Board of Summit State Bank for nine years. I am confident that our dedicated team of experienced bankers are going to continue serving our customers and community with a continued focus of delivering first-rate customer service. I am very proud of our team and will continue to admire their accomplishments from afar,” said Allan J. Hemphill, retiring Chairman of the Board.

About Summit State Bank

Summit State Bank, a local community bank, has total assets of \$722 million and total equity of \$68 million at March 31, 2020. Headquartered in Sonoma County, the Bank specializes in providing exceptional customer service and customized financial solutions to aid in the success of local small businesses and nonprofits throughout Sonoma County.

Summit State Bank is committed to embracing the diverse backgrounds, cultures and talents of its employees to create high performance and support the evolving needs of its customers and community it serves. At the center of diversity is inclusion, collaboration, and a shared vision for delivering superior service and results for shareholders. Presently, 75% of management and the Executive Management Team are women and

minorities. Through the engagement of its team, Summit State Bank has received many esteemed awards including: Best Business Bank, Corporate Philanthropy Award and Best Places to Work in the North Bay. Summit State Bank's stock is traded on the Nasdaq Global Market under the symbol SSBI. Further information can be found at www.summitstatebank.com.

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